

# What Can You Do to Get a Good Contract?

## Attend Stop Work Meeting on July 16th!



### STOP WORK Mass Meeting - IT'S OUR TIME THIS TIME

- WHEN:** Wednesday, July 16, 2008  
Doors open 8:30 a.m. Meeting begins 10 a.m.
- WHERE:** Key Arena, Seattle Center
- WHAT:** Strike Sanction Vote - Family solidarity event
- WHY:** Vote to grant strike sanction authority, which:
- Sets up process to receive strike benefits if we strike in September
  - Shows Boeing you support your negotiators

Attending the strike sanction meeting is the single most important thing a member can do to demonstrate to Boeing you are serious about getting a good contract.

The strike sanction meeting is also known as a "Stop Work Meeting" because the purpose is to show Boeing your solidarity on this one day in July so they will offer a fair contract in August to avoid a strike in September.

This year the Stop Work Meeting will be combined with a membership solidarity event, which provides an opportunity for you and your family to enjoy a day of fun (courtesy of the Union) at the Fun Forest, Pacific Science Center and Experience Music Project/Science Fiction Museum.

Holding an initial strike sanction vote in advance of the actual contract expiration date accomplishes two things:

1) the initial vote provides advanced legal notice to the Grand Lodge so members will receive strike benefit checks without any undue delay if they vote to strike on September 3rd. It is required by the IAM Constitution.

2) An early strike sanction vote is a prime opportunity to educate and rally our members. An open, strong signal of membership determination can persuade Boeing to bargain earnestly and reduce the chances you will have to strike to secure a good agreement.

Boeing closely watches attendance at this meeting as a gauge of how supportive the members are of Union negotiators. A small crowd tells them members are not serious about obtaining a fair contract and do not support Union negotiators.



### Important Points to Remember

This vote is NOT an indication a strike will occur on September 4th. The IAM Constitution requires a reaffirmation of strike sanction when you vote on Boeing's final offer. When a member votes to reaffirm on September 3rd, they are saying they are willing to strike for a better offer. The initial strike sanction vote on July 16th is done before members have seen a proposal. The Union cannot use the July 16th vote to take members out on strike.

## Q&A on Strike Sanction

### ***When is the Strike Sanction meeting?***

The All-Member 'Stop Work' mass meeting and strike sanction vote will be on Wednesday, July 16 at Key Arena in Seattle. Gates open at 8:30 a.m. Meeting begins at 10 a.m. Bring green eligibility card for admittance. This is one time every three years to get together to discuss our contract with members. "Just Say No – Get Up and Go" will be the theme for this day.

### ***Do we get excused from work to attend the Strike Sanction meeting?***

Members on first and second shift are excused on leave without pay Union business to attend this meeting **so long as they work a portion of their shift**. It is imperative that on this excused absence, you show up for this meeting and stay for the entire event. The Company may require proof of attendance in order to allow such an excuse. Boeing has indicated they will not approve any time off for third shift employees. We disagree with this position.

*See additional Q&A inside*

# Q&A on Strike Sanction/Solidarity Events

## **Will we get paid for attending the Strike Sanction meeting?**

No - this is the one day every three years that all members take time off and “Just Say No – Get Up and Go” to show their commitment by leaving the workplace. The solidarity sends a message to the Company that we are serious about getting a good contract. First shift can make an especially big impact if an entire shop walks out together in solidarity.

## **What do we put on our ETS?**

As noted above, first and second shift employees are asked to work a portion of their shift. The remainder of their shift will be charged to Leave Without Pay (LWOP)

## **Will the LWOP count against my unused sick leave payout?**

No. Boeing has noted that LWOP on July 16th will not be counted against anyone who is eligible for an unused sick leave payout.

## **Can members bring family to the Strike Sanction Meeting?**

Yes, because there is a solidarity event immediately following the strike sanction. Members can either bring their family to the meeting or meet them at the Seattle Center following the strike sanction meeting, which will last about one hour.

## **How do I get tickets to the solidarity events and who can use them?**

As members leave Key Arena, they will exchange their ballot for tickets, which provides free entrance for themselves and their family to the Seattle Center Fun Forest, Pacific Science Center, and Experience Music Project/ Science Fiction Museum. Members then present their ticket, which will admit them and their family members, to any or all of the different events. NOTE: Tickets for solidarity events are only good for July 16th. (see back side of mailing for more information on solidarity event).

## **Will buses be provided as transportation to the meeting?**

If shops want to organize a bus, the Union will help schedule a bus (see on next page). The cost to order a bus will be \$10 for each rider. You must have 47 riders to get the \$10 per person price.

## **Where can I park?**

There are many parking lots around Key Arena/Seattle Center for this meeting since large public events are regularly held at the Center. See map on facing page for some lots. Carpooling is advised. Public transportation buses are another option. This is one time every three years we ask the members to show their solidarity.

## **What about arrangements for people with disabilities?**

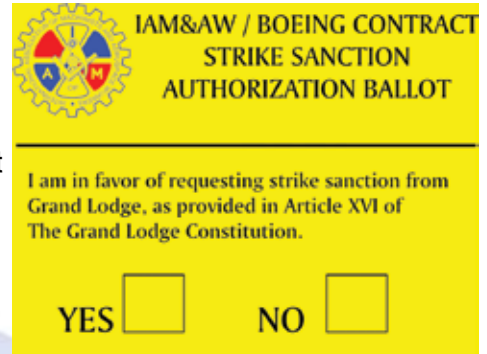
Hearing Impaired - An interpreter will be available on the floor at the bottom of section 115. Section 114 will be reserved for wheelchairs.

## **How do I get a ballot?**

Exchange the green eligibility card you received in the mail for a ballot. If you forget the card, get a good standing card at the ticket windows on the East Side of Key Arena. On the west side, go into Key Arena and good standing cards are available at booths to the right just inside the door. Dues must be paid through May to be eligible to vote.

## **What will be on the ballot?**

You will vote either YES or NO to grant the Negotiating Committee Strike Sanction Authority (see sample ballot right).



## **Who counts the ballots?**

Members who volunteer will count the ballots immediately following the meeting.

## **Why do we have a second vote on September 3rd to reaffirm strike sanction?**

When you vote on July 16th, you have not seen the proposal. Once members see the final offer, members have the opportunity to change their minds. The initial strike sanction meeting on July 16 is a show of solidarity and support to the negotiators. It is also required by the IAM Constitution to start the process of preparing strike checks in the event a work stoppage occurs. A strong showing at the strike sanction meeting sends a message to the Company that you are serious and you deserve a fair and equitable contract. A re-affirmation vote is your commitment to withhold your labor in solidarity if the offer is unacceptable.

## **Does a yes vote mean a strike can be called?**

No. The only way a strike can be called is if a majority of members vote to reject the Company's final offer on September 3rd **AND** on a separate ballot at least 66 2/3 % vote to go on strike.

## **Is a high strike sanction vote an indication a strike is likely to occur?**

NO. A high strike sanction vote on July 16th indicates the membership is solid behind Union leadership. **It's Our Time This Time** so do your part, support your negotiators and attend July 16th. This is the one thing you can do to obtain a good contract.

**There's no better time to show our unity than NOW!!!  
Waiting until September 3rd is too late. BE THERE JULY 16th!**

## Chartered Buses

If a shop wants to organize and get the required riders, the Union will help order a bus. The cost is \$10 per person and buses must be filled with 47 riders to get this price. Deadline for ordering buses: Friday, July 11, 2008. Again, BUSES MUST BE FULL to get the \$10 per person price. Buses will be staged where needed for pick up. Buses will leave immediately following the strike sanction meeting and will not be used for solidarity event. If you want to order a bus, or need any other information, call 206-764-0319 or 1-800-763-1301, ext. 3319.

## Public Buses

Metro has several bus routes in and around the Seattle Center, as well. For more specific information, please contact Metro at 206-553-3000 or check their website at <http://transit.metrokc.gov> (check EMP, Space Needle, Key Arena and Seattle Center Routes. From the Everett area, check Community Transit website at <http://www.commtrans.org>. For info from Tacoma, visit <http://www.piercetransit.org>

## Monorail:

The Seattle Center Monorail runs every 10 minutes beginning at 9 a.m. from Westlake Center (Fifth and Pine Street) to the Seattle Center. Round trip fare for adults \$4; \$1.50 for youth ages 5-12; \$2 for seniors 65+, disabled and persons with Medicare cards. Children 4 and under ride free.

# Parking Availability for Strike Sanction Meeting

Parking prices range from \$5 to \$10.

Plenty of metered street parking is available in the surrounding area, as well as other lots

**A. Fifth Avenue Parking**  
Capacity: 1200 stalls

**B. U-Park Garage**  
Capacity: 90 spaces  
4th Avenue between Mercer & Roy

**C. Mercer Garage**  
Capacity: 1200 stalls  
3rd Ave. N. between Mercer & Roy

**D. U-Park lot**  
Capacity: 150 stalls  
Roy St. between Warren & 3rd N.

**E. Diamond lot**  
Capacity: 40 spaces  
Roy St. between Nob Hill N. & 4th

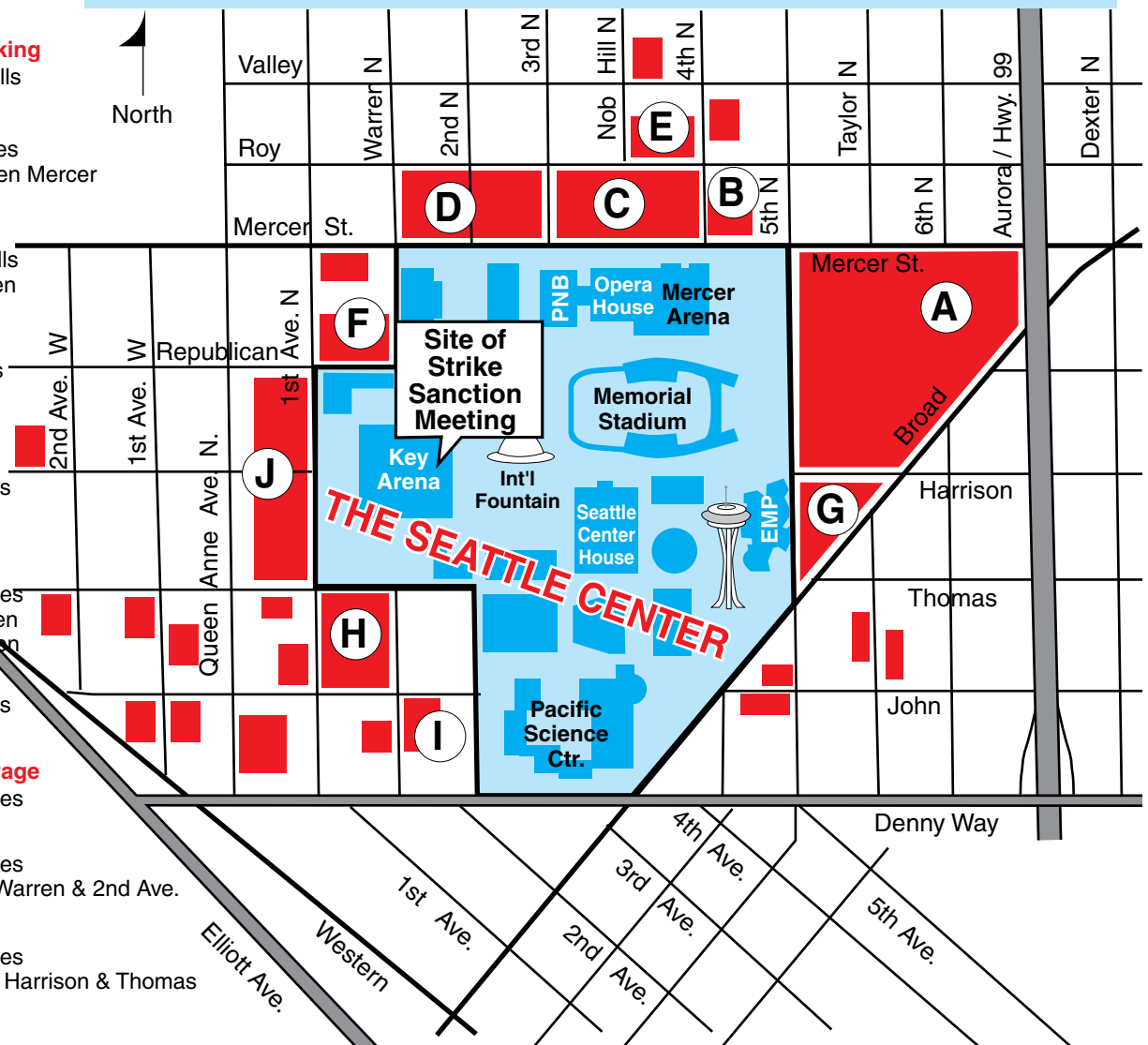
**F. Parking**  
Capacity: 100 spaces  
Republican between 1st Ave. N. & Warren

**G. Parking**  
Capacity: 60 spaces  
Harrison & 5th N.

**H. First Ave. N. Garage**  
Capacity: 400 spaces

**I. Parking**  
Capacity: 105 spaces  
John St. between Warren & 2nd Ave.

**J. Parking**  
Capacity: 250 spaces  
First Ave. between Harrison & Thomas



**Some other potential parking.** Just a few of the many other lots surrounding Key Arena that offer parking. Carpooling is suggested.

# An Event for You & Your Family!

As members leave Key Arena, they will exchange their ballot for tickets, which provides free entrance for themselves and their family to the Seattle Center Fun Forest, Pacific Science Center, Experience Music Project and Science Fiction Museum. They can present their ticket, which will admit them and their family members, to any or all of the different events. Tickets for Solidarity events are good only on July 16th.



Fun Forest Amusement Park has 19 rides for kids and thrill seekers alike, including a roller coaster, ferris wheel and carousel.

**NOTE: Fun Forest ticket good only for rides.**



Normal ticket price \$23  
IAM 751 Admission: **FREE!**

## Current Exhibits and Offerings

- Speed: The Science of Going Fast!
- Dinosaurs: A Journey Through Time
- Tropical Butterfly House
- Insect Village, Animal Exhibits, Outdoor Exhibits
- Puget Sound Model & Saltwater Tide Pool
- Kid Works, Body Works
- Technology Exhibits
- Planetarium
- Adventures in 3Dimensions
- Science Playground

**NOTE: IMAX not included**



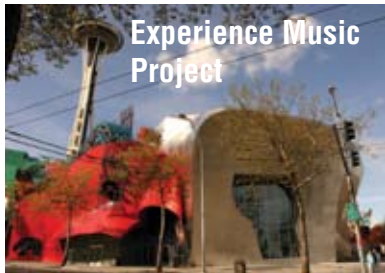
Normal ticket prices: Adults \$11,  
Kids \$6-8

IAM 751 Admission: **FREE!**

## Experience Music Project/Science Fiction Museum

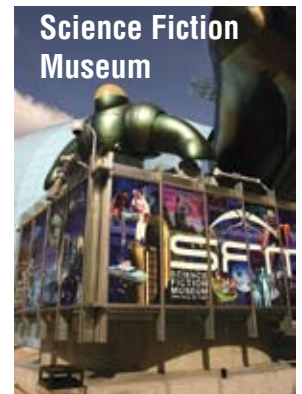
### Current Exhibits and Offerings

- Jimi Hendrix: An Evolution of Sound
- American Sabor: Latinos in US Popular Music
- Northwest Passage
- Sound Lab - try out drumming, mixing a song or playing the guitar
- Guitar Gallery
- Sound and Vision : Artists tell their stories



Normal ticket prices: Adults \$15, Kids \$12  
IAM 751 Admission: **FREE!**

- Robots: Designer Collections of Mechanic Marvels
- Science Fiction Hall of Fame
- Homeworld
- Fantastic Voyages



*This is the single most important commitment every member can make to secure a fair contract. BE THERE JULY 16th!*

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