

CONGRATULATIONS!

**You
FINALLY Made
Max-Rate!**



Under the best circumstances, it takes six years to climb from minimum rate to maximum rate of pay! That's a **very** long time! And that's assuming you never get downgraded, or laid-off and recalled. It only takes four years to get a Bachelor's Degree or complete an apprenticeship and obtain a journeyman's card.

Boeing takes advantage of loopholes in the progression schedule to hold down your pay. And the gap between minimum and maximum rates is so huge, it has created a virtual two-tier wage system within the Boeing workforce.

Boeing should:

- **Raise the minimum rates;**
- **Shorten the progression schedule and**
- **Increase the raises earned per-step**

Approved for posting,

Tom Wroblewski

Tom Wroblewski
District President and
Directing Business Representative



**Demand a Fair Wage System!
It's Our Time This Time!**